UCAR Weapons Policy

“UCAR does not tolerate…use of weapons, or bringing weapons onto UCAR sites without authorization…”
What are the issues?

• New Colorado Law on concealed firearms…

• Do employees have the right to bring guns on workplace property?

• Are employers prohibited from banning concealed weapons at work?
What does the law say?

“…nothing in this law shall be construed to limit, restrict or prohibit in any manner the existing rights of a private property owner, private tenant, private employer, or private business entity.”
What has our history been?

• We have 1 corporate gun, with complete authorized approval.
• One request for use of Samurai sword at “lunch”
• One request for use of “bow and arrow” at lunch
What is UCAR property?

* Includes, “all company owned or leased buildings, and surrounding areas such as sidewalks, walkways, driveways and parking lots under company ownership or control. Also, applies to all company owned or leased vehicles and all vehicles that come onto our property.”